



Job Opportunity - Program Director

Posted: April 26, 2018

Doctors of the World USA (DotW) is seeking a Program Director to help develop and implement a domestic program aimed at addressing gun violence as a public health issue, initially in the New York area. The right individual will ideally have demonstrated experience in start-up or similar situations and will possess the skills necessary to build relationships among multiple stakeholders, including service delivery partners, donors, government agencies, politicians and others needed to advance the objectives and goals of the program and the organization. She/he must be a superior written and oral communicator, able to engage in public advocacy, and to assist in the conception of communications campaigns aimed at raising the profile of the issue and building awareness and recognition of the organization's brand in the general public.

About Doctors of the World USA

Doctors of the World is the US chapter of Médecins du Monde (MdM), an international humanitarian organization that provides emergency and long-term medical care to vulnerable people, while fighting for equal access to healthcare worldwide as a fundamental right. DotW has a small but fast growing budget, and has launched several award-winning communications campaigns over the past few years.

We value healthcare as a fundamental right and are committed to improving access to quality medical services for communities affected by poverty, disease, conflict, natural disasters or health disparities. DotW provides medical care under all circumstances, regardless of gender, race, ethnicity, religion, age or political beliefs. Standing up against discrimination, DotW bears witness to health inequity worldwide.

Doctors of the World/MdM is comprised of 15 national chapters globally, and is currently operating programs in 75 countries. A defining characteristic of the 15 national chapters is that each operates programs in their own country. DotW US's first domestic program was the Rockaways Free Clinic, which was set up as an emergency response to Hurricane Sandy in 2012. That program ended as planned in 2016.

Position Summary:

The Program Director will develop short and long-term strategies to implement impactful programming comprised of direct financial and/or in-kind support to service providers, engagement in evidence-based advocacy, and eventually development of a direct-service program.

The director will work with internal and external stakeholders to develop and implement these plans. This includes, but is not limited to, liaising with DotW's development staff to identify and solicit potential funders; interacting with DotW's communications function to develop collateral program materials (brochures, position papers, etc.) and effective communications campaigns; developing partnerships with community-based service providers; developing relationships with

political actors and government agencies; and participating in relevant conferences and fora related to the issue. The director will also be expected to build a program knowledge base, including monitoring and evaluation and database systems, to support dynamic program design and effective advocacy.

This is a unique and exciting opportunity to define and build a unique health-care program and be part of growing a sustainable, high-impact international organization for the long-term.

Core Competencies and Responsibilities:

The ideal candidate will have a public health background, and/or experience in a field related to the program subject such as diversion/rehabilitation or other similar mitigation programs.

The candidate will possess demonstrable knowledge and experience in the following:

- Strategic thinking, entrepreneurship, and solid leadership skills including excellent written and verbal communication
- Proven success with data-driven program design and data-informed service delivery.
- Comprehensive project and people management skills including but not limited to resource planning, budgeting, and reporting
- Ability to build consensus and build relationships with key stakeholders and partners
- A thorough and practical understanding of the philosophies and best practices behind effective collective impact, a solid understanding of innovative public health approaches and community engagement
- Fluency in advocacy and understanding of the intersection of issue advocacy and program implementation and impact
- Familiarity with effective programmatic approaches to serving people at high risk of perpetrating violence, including formerly incarcerated people, is preferred.
- Ability to identify potential donors, understand the funding landscape, make effective funding presentations, and write technical proposals (with the support of development colleagues).
- Capacity to be self-starting with the ability to work effectively in a small team.
- A minimum of 5-7 years experience in program management; preferably in a start-up situation

Job location

New York City

Position type

Full-time, compensation commensurate with experience

Availability

Immediate

To apply: Please send a resume and cover letter to jobs@doctorsoftheworld.org, with "Program Officer" in the subject line. No phone calls please.

Doctors of the World is an Equal Opportunity Employer. We offer a full package of generous benefits including vacation, health insurance, and an employer-matched 403(b) plan.